

People working with clear plans and a common sense of purpose helps everyone profit



PREPARATION

We start by working with you to develop a clear understanding of the business plan, goals and current people issues and performance levels. This is normally done through a structured fact finding process.



EVALUATION

The next step is to take stock of the findings, develop and produce a people plan and report. This will be discussed and reviewed with you to develop a roadmap of HR and people priorities and activities with a budgeted number of days for each area and time line for completion.



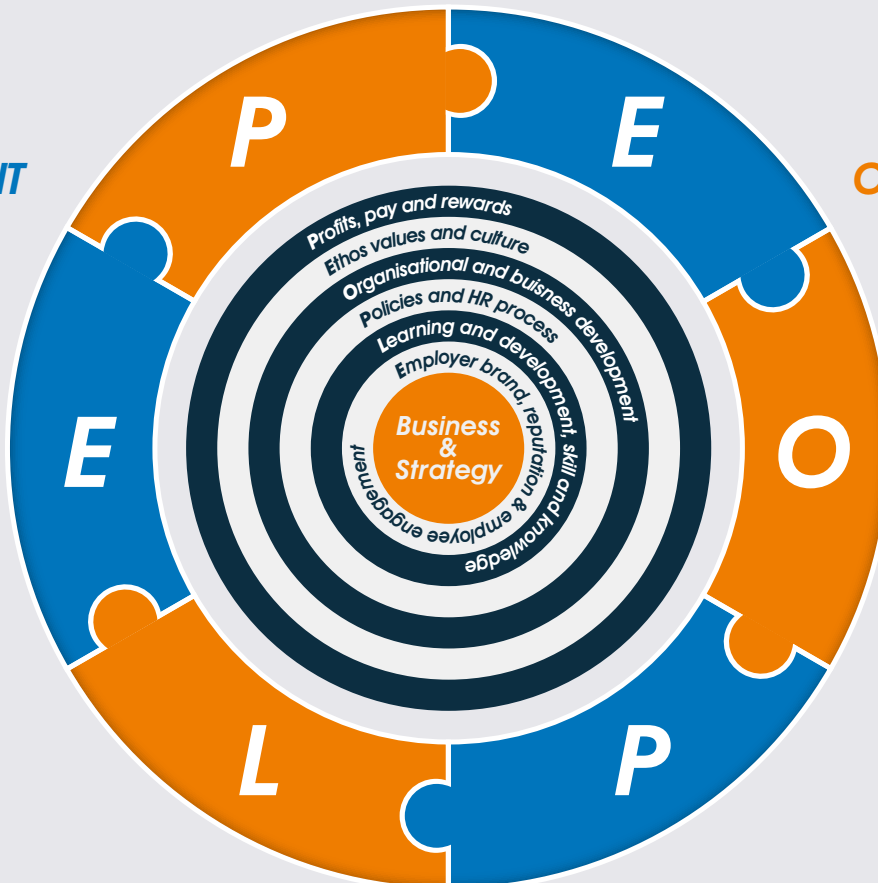
ENGAGEMENT

We have a very flexible approach to how you can work with us. We can work on one off projects, that might support a particular requirement or unplanned emergency, typically we work on a retained basis for an agreed number of days each month.



ORGANISATION

Scheduling and organising the items that are agreed within the plan follow the evaluation phase, for example communicating to your teams the relevant plan elements, which could be done via 1:1 meetings or larger all hands meetings.



LEADERSHIP

Our HR consultant that is dedicated to you will lead and manage the delivery of the agreed plans and goals, an integral part of which are measures to help improve productivity and reduce costs.



PROCESS

Ensuring that all of your people processes and policies are in place and up to date are a key part of the regular work we deliver for clients, helping keep the business compliant with changes in employment law and in line with best practice.

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Right People. Right Roles. Right Results.

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